



A team with a passion for family and dairy,
respecting people, community, and environment.

Our 2nd Century

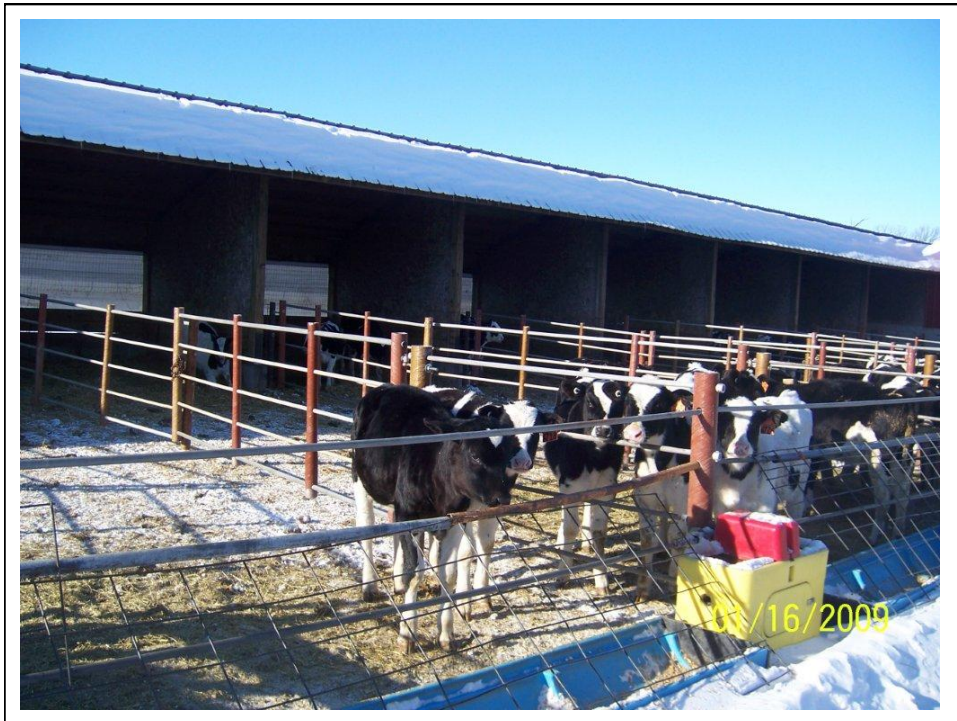
John & Esther Hodorff - 1911 *The Hodorff Family* *Harold & Jo Hodorff - 1948*

The Hodorff Family has farmed in Eden since the 1870s when Gustav Hodorff immigrated from Germany. The current farm was purchased in 1911. As our family begins the second century at this location, we appreciate the blessings and benefits of working with Registered Holsteins and those who care for them.

SECOND LOOK HOLSTEINS^{LLC}
 Doug, Linda, Corey & Tammy Hodorff
 N3832 Hwy. W, Eden, WI 53019 • Farm phone (920) 477-0800
 Farm fax (920) 477-2520 • E-mail: mail@secondlookholsteins.com
















Dairy Herd Improvement (DHI)

Monthly performance information on every milking cow

Breed		MONTHLY REPORT										35-20-0232										SECOND LOOK HOLSTEINS L.L.C.										DHI-210		
HO		Prev. Test					Test Date					Processed																						
Type		12-14-2010					01-22-2011					01-28-2011																						
22-DHR APCS																																		
		Somatic Cell Count and Milk Weights by Test Day										Lactation To Date										Breeding Information												
Breed	Sire ID	Test Month										Lact No	Status	Index	CAR	DIM	Milk	Pro%	Pro Fat%	Pro Fat	Pro	Income over Feed \$	Previous Breed or Heat Date	Breed Invt. Days	Current Breed or Heat Date	Service Sire ID	Days Open							
		3	4	5	6	7	8	9	10	11	12																	01-22-11	Age Yr/Mo	Date/Code	Barn Name			
HO	Permanent ID	SCC Mik	SCC Mik	SCC Mik	SCC Mik	SCC Mik	SCC Mik	SCC Mik	SCC Mik	SCC Mik	SCC Mik	SCC Mik	Pro% Fat%	Yr/Mo						ERFA Mik				Days Open										
	HB8ULL1000											325	Sold 12-28-10	1	1-11	11-27	6	6802	2	32	2029	3.3	67	87	32									
	73HO02479	41	71	1493	100	100	200	264	1300	1300	1300	325	Sold 01-05-11	2	2	11-27	6	6802	2	32	2029	3.3	67	87										
	62002132	93	103	116	114	98	82	75	66					2	3-11	03-16	2	10016	4	296	27043	3.2	1072	B	27584	+917	2	09-09	14HO06428	2	09-09	14HO06428	2	09-09
	173HO01384	17	19	25	22	87	187	365						2	3-08	04-11	2	10017	261	24848	4.0	998	C	25942	-971	2	08-12	25	3	09-06	05-13	148		
	200HO00047	800	187	1300	214	107	115	1213	107	66	365	Day		3	5-03	12-15	2	10030	365	41531	3.0	1259	A	1077			09-09	P	7HO10793	112				
	61200846	126	141	135	129	116	107	92	84	59				2	4-00	10-21	2	10043	365	41640	3.2	1322	A	37276	+3433	2	05-27	91	3	08-26	06-02	223		
	200HO00044	1300	1838	3200	1493	1300	566	1213	1838	230	365	Day		3	5-01	01-15	2	10032	365	41640	3.2	1322	A	37276	+3433	2	05-27	91	3	08-26	06-02	223		
	HB8ULL	22	23	41	16	22	22	17	29	50				2	4-00	10-21	2	10043	365	41640	3.2	1322	A	37276	+3433	2	05-27	91	3	08-26	06-02	223		
	62002121	142	130	108	119	94	89	103	85	59				2	4-00	10-21	2	10043	365	41640	3.2	1322	A	37276	+3433	2	05-27	91	3	08-26	06-02	223		
	7HO01469	33	20	27	23	54	19	66	81	107	365	Day		3	6-06	01-18	2	10043	365	41244	3.1	1259	B	36838	+636	4	08-12	42	5	09-23	06-30	248		
	61208811	138	148	121	135	125	116	105	76	77				2	4-11	12-15	2	10047	365	33036	4.2	1390	B	29431	-3430	3	06-13	24	5	06-26	04-02	193		
	7HO06402	14	23	22	13	15	18	18	41	62	365	Day		4	4-11	12-15	2	10047	365	33036	4.2	1390	B	29431	-3430	3	06-13	24	5	06-26	04-02	193		
	62002105	123	97	91	99	95	92	79	65	43				4	4-11	12-15	2	10047	365	33036	4.2	1390	B	29431	-3430	3	06-13	24	5	06-26	04-02	193		
	204HO00050	885	20	41	22	23	35	44	62					2	3-07	03-21	2	10049	278	25583	3.3	844	D				15	4	10-21	42	5	12-02	09-08	256
	62002141	99	121	113	94	103	99	51	54					2	3-07	03-21	2	10049	278	25583	3.3	844	D				15	4	10-21	42	5	12-02	09-08	256
	200HO00044	81	25	17	22	13	35	71	54	857	365	Day		2	3-06	01-22	2	10053	365	34263	3.5	1206	B	30162	-1060	3	07-08	66	4	09-02	06-09	223		
	62002135	75	121	114	115	116	101	83	83	66				2	3-06	01-22	2	10053	365	34263	3.5	1206	B	30162	-1060	3	07-08	66	4	09-02	06-09	223		
	200HO00047	1600	348	200	2386	36	6860	3940	606	606	365	Day		2	5-10	12-21	2	10058	365	36277	3.6	1292	C	31118	-1558	6	09-16	42	7	10-28	05-04	311		
	61208833	101	126	119	118	117	102	83	88	84				2	5-10	12-21	2	10058	365	36277	3.6	1292	C	31118	-1558	6	09-16	42	7	10-28	05-04	311		
	11HO08342	13	13	18	44	13	14	20	27	81	Dry 12-15-10			1	1-10	01-26	6	10064	323	26112	4.1	1061	A	24967	+608	1	04-22	21	1	04-22	01-27	86		
	64470379	88	91	85	85	83	82	73	68	61				1	1-10	01-26	6	10064	323	26112	4.1	1061	A	24967	+608	1	04-22	21	1	04-22	01-27	86		
	204HO05001	66	15	81	23	54	50	27	246	115	Dry 01-04-11			1	1-11	01-31	6	10069	338	31104	3.6	1127	A	28761	+2766	4	04-22	27	1	05-19	02-23	108		
	62002175	84	98	101	103	104	94	99	91	70				1	1-11	01-31	6	10069	338	31104	3.6	1127	A	28761	+2766	4	04-22	27	1	05-19	02-23	108		

Generation after Generation...



Left to right, top row:

- Wenron Nancy A Fifty-Five VG-86
- C Wenron Coleen A Alert EX-91
- Wenron Nicky S Rockman VG-87
- Rayman Miss Gemmie VG-87
- Rayman Bell Corey VG-87
- Second-Look Royal Clara VG-88

Left to right, bottom row:

- Second-Look Clarice EX-94
- Second-Look Clarissa 1314 EX-90
- 2nd-Look Fred Class 3522-ET VG-85
- 2nd-Look Rubens 4581 VG-87

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These ten cows represent our family of 11 generations VG and EX cows. Generation 1 was also VG but never pictured. We are excited about Generation 12, a GP-82 2 Year Old sired by ????.

(Photos: Monroe, Monroe, Jensen, Maggie Murphy, Mary Lippert, Kathy Oulahan, John Edman, Jabo DeLuvergo, Rick Stone, Cyril Fisher)

Holstein USA

- Official identification
- Performance information
- Family tree

OFFICIAL HOLSTEIN PEDIGREE

Holstein Association USA, Inc.

100% Registered Holstein Ancestry (RHA-NA)

<p>2ND-LOOK RUBENS 4581 CTPI +3446</p> <p>USA 61480799 100RHA-NA 08/02/2003 4581 4-01 87 VV-VV</p> <p>PTA -70M -5P -11P 62R12/2010 PTA +50M -0-018P -028P PTA +2.53P 2.92DCS +.126P 98DCR PTA -1.03P +1.27DCS -2.27PLC 56R12/2010</p> <p>AGE & DAYS MILK COMA % FAT % RET DCSC</p> <p>** 1-10 3 297 21960 87 3.4 806 2.9 695 87 ** 2-10 3 275 21960 88 3.7 802 3.0 684 86 ** 3-09 3 305 21960 87 3.8 806 2.9 691 87 ** 4-11 3 305 21960 87 3.8 806 2.9 691 87 ** 5-01 3 305 21960 87 3.8 806 2.9 691 87 LFE 1689 190506 3.7 7706 2.4 4042</p>	<p>SECOND-LOOK HOLSTEINS LLC CTPI +1269</p> <p>USA 392405 100RHA-NA TL 05/16/1986 BDM, WI 53019-1321 920/477-6800</p> <p>DUREGAL ASTR STARRUCK-ET 50K GTPI +598 G CAN 392405 100RHA-NA TL 11/02/1986 CAN EX</p> <p>PTA -593M -57P -27P 99R12/2010 PTA -321M -144P -048P 11RDC PTA -1.18P 1.00DCS -1.60PDC 98DCR PTA +.39T +.29DCS +.46PLC 99R12/2010</p> <p>HANOVERHILL STAR ROYAL-ET CTPI +1269</p> <p>USA 4325941 100RHA-NA TL 05/16/1986 CAN 01X VQ 86</p> <p>PTA -958M -22P -10P 66R12/2010 PTA -25M +.05P +.078P PTA +2.20P 3.18DCS +1.40PDC 63R12/2010 PTA -.33T -.23DCS +.23PLC 63R12/2010</p> <p>AGE & DAYS MILK COMA % FAT % RET DCSC</p> <p>CAN 2-00 2 305 19074 3.6 686 3.5 664 CAN 3-00 2 305 19074 3.6 752 3.4 706 350 21718 3.8 834 3.6 787</p>
<p>STEVO RUBENS-ET 50K GTPI +1377 G</p> <p>CAN 3844883 100RHA-NA RC TV TL 05/01/1993 CAN 14X VQ 88 CM 8/04</p> <p>PTA -565M -19P +0P 99R12/2010 PTA +40M +.018P +.078P 26RDC PTA +.97P 2.98DCS -1.10PDC 98DCR PTA -1.27P +1.86DCS +.23PLC 99R12/2010</p> <p>2ND-LOOK FRED CLASS 3522-ET CTPI +1335</p> <p>USA 60286352 100RHA-NA 09/01/2000 3-00 05 11x-V</p> <p>PTA -30M -1P -210 64R12/2010 PTA +50M +.018P -.088P PTA +2.87P 2.92DCS +.70PDC 104RDC PTA +.53T +.38DCS -1.20PLC 59R12/2010</p> <p>AGE & DAYS MILK COMA % FAT % RET DCSC</p> <p>** 1-10 3 305 22140 99 3.5 780 2.8 619 87 ** 2-11 3 305 26390 99 3.6 963 2.8 732 87 ** 3-01 3 305 26390 99 3.7 1055 2.8 797 87 ** 4-00 3 293 28880 96 3.7 1026 2.9 834 89 ** 4-11 3 305 28880 96 3.7 1191 2.8 856 88 ** 5-00 3 305 28440 87 4.1 1171 3.0 858 87 ** 6-01 3 305 28120 87 4.2 1346 3.0 928 87 ** 7-01 3 305 28120 87 4.2 1346 3.0 928 87 ** 8-01 3 305 28120 87 4.2 1346 3.0 928 87 LFE 20M 190506 3.8 6894 2.9 5312</p>	<p>MARGEN BLACKSTAR FRED 50K GTPI +1256 G</p> <p>USA 2168044 100RHA-NA TV TL 06/22/1991 5-01 85 1E-Vx CM 11/00</p> <p>PTA -988M -1P -14P 99R12/2010 PTA +39M +.148P +.078P 81RDC PTA +.99P 2.81DCS +1.40PDC 98DCR PTA -.48T +.05DCS -2.66PLC 99R12/2010</p> <p>SECOND-LOOK CLARISSA 1314 CTPI +1230</p> <p>USA 1318401 100RHA-NA 11/28/1994 6-02 90 EVRVE 2E</p> <p>PTA -39M -23P -27P 62R12/2010 PTA -123M -088P -118P PTA +2.19P 3.02DCS -1.39PDC 11RDC PTA +.80T +.60DCS +.51PLC 63R12/2010</p> <p>AGE & DAYS MILK COMA % FAT % RET DCSC</p> <p>** 2-04 3 305 20920 100 2.9 897 2.7 840 88 ** 3-00 3 305 20920 100 2.9 897 2.7 840 88 ** 4-00 3 305 20920 100 2.9 897 2.7 840 88 ** 5-06 3 305 20920 100 2.9 897 2.7 840 88 LFE 1262 39946 3.0 6311 2.3 3172</p>

Protein reported is crude protein. 003715923 1704742 2/22/2011

NUTRI-SPEC DAIRY RATION
 Vita Plus Corporation
 Suggested Ration CD
 Date:10/23/2010 8:43 am

FOR : **SECOND LOOK HOLSTEINS** DEALER : **VITA PLUS CORPORATION**
 COREY & TAMMEY BODORFF

FAX# : _____ Farm Phone No. : _____
 Rep. : **Craig Goeser** Rep. Phone No. : **920-377-1124**

Balanced Diet

- Vitamins and Minerals
- Protein and Carbohydrates
- Mixed daily
- Meets nutritional needs
- Meets nutrient management needs

Feedstuff	DM%	CP%	ADF%	NDF%	Starch%	Fat%	NEL	Ca%	P%	K%
Ration Name										
				MATURE	LATE D	Dry Cow	HEP 79 D			POST
				LB AF	LB AF	LB AF	LB AF	LB AF		LB AF
980208 CORN, H.M.S.				5.63	5.63			5.63		5.63
900070 CALCIUM				.62	.56	.10		.56		.48
900375 SODA BICARB				.46	.41			.41		.35
088770 FEO MICRO				.18	.17			.17		.15
900360 SALT, WHITE				.18	.17			.17		.14
012060 VIT E-20,000				.02	.02	.05		.02		.02
900201 HMG OXIDE				.01	.01	.005		.01		.005
004950 SELENIUM .02				.008	.007			.007		.006
900124 COTTINSEED, FE				2.93	3.36			2.56		1.48
900059 ELCOO				.76	.68			.68		.58
900040 BEET PULP				2.00	2.00			2.00		2.00
900757 BARLEY, SCRMS				2.20	2.00			2.00		2.00
900416 SOY HULLS				2.13	1.91			1.91		1.62
900116 GLUTEN, DRY				3.33	2.00			2.22		2.00
980422 HAY NS71342				2.30	3.70			3.90		2.66
980476 HLG 1st				14.25	11.91			12.63		13.36
980303 SLC				51.67	46.67	40.02		40.66		34.44
900113 CORN, GRDSHEL				3.62	4.15			3.16		1.82
900145 FAT				.31	.36			.27		.16
008969 ENERGY BOOST				.25	.22			.23		.19
900734 SOY FLDS				1.11	1.00			1.00		.88
900079 CANOLA MEAL				6.87	6.18	4.43		6.19		5.25
010030 VIT A-30				.01	.009			.009		.008
900433 STARCH				1.06	1.22			.93		.54
008041 BIOTIN MIXER				.05	.04	.05		.04		.04
008962 ULTRAMET				.19	.17			.17		.15
900354 RUMENSIN 20				.01	.01			.01		.01
900076 CALC SULFATE								.20		
001052 DRY COW 1000								.15		
900204 HMG SULFATE								.12		
900365 SALT, TM								.05		
008966 RUM 20								.01		
900424 STRAW, WHEAT								4.00		
980411 HAY, GRASS								8.00		
900079 CANOLA MEAL								1.00		

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= The information on this report represents our best estimates. =
 = Since many factors other than the feed may affect production, =
 = actual performance cannot be guaranteed. =

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Second Look Holsteins LLC
 Employee Checklist for

Date given to _____
 Employee Date in file _____

_____ Application for Employment

_____ Form W-4

_____ Form I-9

_____ WI New Hire Reporting

_____ Employee Handbook

_____ Employee Information Sheet

_____ Photocopy of Identification Cards

It is the employer's responsibility to present all information to the employee prior to, or at the time of employment.

All of these items must be completed and on file before the first paycheck is issued. Employee will not be paid until this requirement has been fulfilled.

Starting Wage/Salary \$ _____

Employment Start Date ____/____/____

Form I-9, Employment Eligibility Verification

Must be completed by each employee prior to start date

OMB No. 1615-0047; Expires 06/30/12
Form I-9, Employment Eligibility Verification

Department of Homeland Security
U.S. Citizenship and Immigration Services

Read instructions carefully before completing this form. The instructions must be available during completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because the documents have a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and Verification (To be completed and signed by employee at the time employment begins.)

Print Name: Last First Middle Initial Maiden Name

Address (Street Name and Number) Apt # Date of Birth (month/day/year)

City State Zip Code Social Security #

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

I attest, under penalty of perjury, that I am (check one of the following):
 A citizen of the United States
 A noncitizen national of the United States (see instructions)
 A lawful permanent resident (Alien # _____)
 An alien authorized to work (Alien # or Admission # _____)
 until (expiration date, if applicable - month/day/year)

Employer's Signature: _____ Date (month/day/year): _____

Preparer and/or Translator Certification (To be completed and signed if document is prepared by a person other than the employee.) I attest, under penalty of perjury, that I have assisted in the completion of this form and that to the best of my knowledge the information is true and correct.

Preparer's/Translator's Signature: _____ Print Name: _____
 Address (Street Name and Number, City, State, Zip Code): _____ Date (month/day/year): _____

Section 2. Employer Review and Verification (To be completed and signed by employer. Examine one document from List A OR examine one document from List B and one from List C, as listed on the reverse of this form, and record the title, number, and expiration date, if any, of the document(s).)

Document Title	List A	OR	List B	AND	List C
Issuing authority:					
Document #:					
Expiration Date (if any):					
Document #:					
Expiration Date (if any):					

CERTIFICATION: I attest, under penalty of perjury, that I have examined the document(s) presented by the above-named employee, that the above-referenced document(s) appear to be genuine and to relate to the employee named, that the employee began employment on (month/day/year) _____, and that to the best of my knowledge the employee is authorized to work in the United States. (State employment agencies may omit the date the employee began employment.)

Signature of Employer or Authorized Representative: _____ Print Name: _____ Title: _____
 Business or Organization Name and Address (Street Name and Number, City, State, Zip Code): _____ Date (month/day/year): _____

Section 3. Updating and Reverification (To be completed and signed by employer.)

A. New Name (if applicable): _____ B. Date of Rehire (month/day/year) (if applicable): _____

C. If employee's previous grant of work authorization has expired, provide the information below for the document that establishes current employment authorization.

Document Title	Document #	Expiration Date (if any)

I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) have examined appear to be genuine and to relate to the individual.


Signature of Employer or Authorized Representative: _____ Date (month/day/year): _____

Form I-9 (Rev. 08/07/09) Y Page 4

WPDES Permit required for CAFO's (dairy farms milking 700+ cows)

- Permit is good for 5 years
- Quarterly reports
- Annual reports
- Nutrient management plan reports
- Record keeping and retention per NR 243

WPDES Permit No. WI-0062987-02-0


WISCONSIN
DEPT. OF NATURAL RESOURCES

WPDES PERMIT

STATE OF WISCONSIN
DEPARTMENT OF NATURAL RESOURCES
PERMIT TO DISCHARGE UNDER THE WISCONSIN POLLUTANT DISCHARGE ELIMINATION SYSTEM

Second Look Holsteins LLC

is permitted, under the authority of Chapter 283, Wisconsin Statutes, to manage and utilize manure from livestock facilities located at the
 Main Dairy (Section 18, T14N, R19E); the Dry Cow Farm (Section 19, T14N, R19E); and the
 Calf Farm (Section 18, T14N, R19E) in the
 Town of Osceola, Fond du Lac County, WI
 To cropland within the
Milwaukee River Watershed and groundwaters of the state

in accordance with the effluent limitations, monitoring requirements and other conditions set forth in this permit.

The permittee shall not discharge after the date of expiration. If the permittee wishes to continue to discharge after this expiration date an application shall be filed for reissuance of this permit, according to Chapter NR 200, Wis. Adm. Code, at least 180 days prior to the expiration date given below.

State of Wisconsin Department of Natural Resources
 For the Secretary
 By Casey L. Jones
 Casey L. Jones
 Agricultural Runoff Management Specialist
1-27-11
 Date Permit Signed/Issued

PERMIT TERM: EFFECTIVE DATE -- February 1, 2011 EXPIRATION DATE -- January 31, 2016

Manure Hauling Spreadsheet					
Farm Name: <i>Horst</i>					Loaded
	Date	Vehicle ID #	Field ID #	Time	Initials
1	11-16-10	222-3	N1	7:45	JM
2	11-16-10	222-3	N1	8:45	JM
3	11-16-10	222-3	N1	8:40	JM
4	11-16-10	222-3	N2	9:00	JM
5	11-16-10	222-3	N1	9:25	JM
6	11-16-10	222-3	N1	9:45	JM
7	11-16-10	222-3	N1	10:10	JM
8	11-16-10	222-3	N1	10:35	JM
9	11-16-10	222-3	N1	10:55	JM
10	11-16-10	222-3	N1	11:15	JM
11	11-16-10	222-3	Timber	11:40	JM
12	11-16-10	222-3	Eagle rd	12:05	JM
13	11-16-10	222-3	Eagle rd	12:35	JM
14	11-16-10	222-3	Eagle rd	2:00	JM
15	11-16-10	222-3	Eagle rd	2:30	JM
16	11-16-10	222-3	Eagle rd	2:55	JM
17	11-16-10	222-3	Eagle rd	3:30	JM
18	11-16-10	222-3	Eagle rd	3:55	JM
19	11-16-10	222-3	Eagle rd	4:20	JM
20	11-16-10	222-3	W	5:00	JM
21					
22					
23					
24					
25					
26					
27					
28					
29					
30					



A team with a passion for family and dairy, respecting people, community, and environment.